

ST. JOSEPH'S

Before and After School Care



Parent Handbook

2022

Hours of Operation:

Morning session: 7:00 – 9:00am

Afternoon session: 3:00-6:00pm

Monday to Friday

40 weeks per year (School Term)

Contact details:

St. Joseph OSHC

0403686527

Stjoseph@shirechildcarecentres.com.au

Table of Contents

Introduction	3
Welcome	3
Service Philosophy	3
Contact Details	4
Regulatory Authorities	4
Child Care Subsidy:	4
Grievances, Complaints and Feedback.....	5
Enquiries Regarding Your Child	5
The Program	5
Children	6
Enrolments	6
Re-enrolments	7
Accepting Enrolments and Re-enrolments.....	7
Types of Bookings:	7
Casual Bookings	7
Sustainability	7
Change of sessions or withdrawing your child:	7
Vacation Care Policy.....	8
The Orientation Process:	8
Your Child’s First Day:.....	8
Belongings:	8
Toys.....	8
Electronic iPods, DS & Electronic Games.....	8
Guidance and Discipline	8
Parents	9
Communication.....	9
Confidentiality	10
Priority of Access.....	10
Court Orders.....	10
Arrival and Departure	10
Excursions	11
Before and After School Care Fees.....	11
Accounts.....	11
Attendance and Absences	12
Allowable Absences.....	12
Notice of Withdrawal.....	12
Cancellation Fee.....	12
Collection of late Children	12
Health and Safety	13
Illness	13
Medication	14
Asthma and Food Allergies.....	15
Sun Protection.....	15

Accidents..... 15

Emergency Drills 15

Using the Service Safety 15

Workplace Health and Safety Feedback 15

Meals..... 15

OSHC Meeting Point 16

Important Contacts & Information For Families: 17

Mutual Obligation..... 18

Introduction

The Parent Handbook outlines important information you will need to be aware of while you are part of our Service family. It is important that you read over this booklet and ask questions about matters you do not understand. You will find a form at the back of this booklet which you must sign and return to the Service to indicate that you have read the information in this booklet and your enrolment pack.

Welcome

The service provider, management committee and staff of St. Joseph before and after school care Centre extend a warm welcome to you and your child / children.

Our centre is privately owned and educates and cares for children K-6 from St. Joseph Catholic School. It operates 5 days per week, 7am to 9am and 3pm to 6pm 40 weeks per year (excluding public holidays). We also offer Vacation Care for school holiday periods, providing extended care & education weekdays from 7am to 6pm at Bonnet Bay OSHC and Oyster Bay OSHC. For the families attending St Joseph's, the Service has decided to zone families similar to zones the Public Schools use. To make it easy to follow, families who live on the West side of the train line will attend Bonnet Bay vacation care services, while who live on the East side of the train line will attend Oyster Bay vacation care services.

Our service is run in the school hall of St. Joseph Catholic School. There is an undercover outdoor area with play equipment. Your child can use the wide variety of games and sporting equipment and participate in activities such as soccer, Frisbee and tennis.

Our Policies: All our policies are available in the policy folder located at the parent library bookshelf in the sign in & out area. Please feel free to look and comment on our policies at any time.

Our Service has an open-door policy. You and your family are welcome to visit the Service at any time during our operating times.

Service Philosophy

In Relation to Children

We aim to provide a play environment where children will laugh and cry; where they can explore and experiment; where they can create and destroy; where they may sometimes be bored and frustrated; where they can get support required to manage and overcome difficulties; where they can engage in a range of play and leisure experiences that allow them to feel safe and relaxed, and to interact with friends, practice social skills, solve problems, try new experiences, and learn life skills. Our educators strive to create a home environment where children spend time developing the knowledge and skills for citizenship. We believe that relationships are fundamental to the quality of the education and care of children. We understand the connections between children, families and educators and the importance of reciprocal relationships and partnerships of learning.

In Relation to Education

We acknowledge that each child is a unique individual and is to be viewed, respected, celebrated and treated as such. Children are competent and capable learners, with their own interests' strengths and backgrounds. Educators acknowledge approaches that are culturally

and linguistically relevant and are also responsive to children's social, physical and intellectual capabilities and based on these evidences' curriculum is developed.

We believe that children learn the best when you give them time, space and freedom from strict rules and structure. We aim to design a playful, child lead curriculum activities where they can play in the mud, make slime, get messy, play pretend, have dance parties, have picnics, laugh and joke, embrace their time and make it magical while attending our services. Alongside the desire to deliver the best possible outcome to every child, we have linked with the Little Scientists Australia professional development program to become accredited Little Scientist House. The program is developed to provide children with opportunity to explore STEM with confidence and joy, as well as the opportunity to explore the world in a nurturing and playful setting that boosts their natural eagerness to learn.

In Relation to Families

We believe in acknowledging the original custodians of the land, the Dharawal people and their language and all the Aboriginal and Torres Strait Islander people in the community. We celebrate differences and reinforce to build understanding between people, to be respectful and open to different cultural perspectives, to strengthen cultural security and work towards equality in opportunity.

We value the importance of family and encourage their involvement in all areas of our program. All families are welcome and are encouraged to participate in our service where all feedback and suggestions are valued and respected.

Our service supports families in their parenting role and offers a collaborative approach to the nurturing and education of the children. We believe that without a sense of caring there can't be no sense of community and for that reason we encourage each family to participate in our OSHC community. Our open communication and open-door policy invite families to engage with the service while maintaining confidentiality and respect of privacy, which is paramount in fostering relationships.

In Relation to Our Team

Our service's leadership and management team work closely together to create a warm and friendly atmosphere for all educators, children, families and visitors, where each individual feel valued and welcomed.

We believe that the knowledge, multicultural backgrounds and experience of all our educators and staff members will enrich the quality and diversity of our service, and the MTOP programs available to our children.

Our educators understand that children's play is a serious learning and for that reason they broad their offerings to be responsive to children's interests. We offer an atmosphere where children will be loved, respected and cared for; where they will be seen and listened to; where they will be lots of chances to make mistakes and encouragement to try again; where they will learn in the wildest possible way about others, and about the world.

In Relation to the Community

That which guides our philosophy in relation to our community, is the fundamental belief that the cultivation of a happy and enriched life, is not merely through personal accomplishments or material gain but also through the pursuit of sustained relationships, challenges which provide opportunity for the deepening emotional intelligence and world view as well as through meaningful connections and contributions within our communities. As devoted teachers and significant role models, we strive to inspire the young minds in our care through the demonstration of wisdom, kind acts, expressions of gratitude and our charitable and open-minded attitudes towards those who are different from ourselves or indeed, those less fortunate than ourselves. Our team believes that the Children in our care benefit

immeasurably from this philosophy of community and global mindedness, not only in their young years but in the considerable years that follow once they leave our care.

Contact Details

Location	Oyster Bay Rd. Como, NSW 2226
Owner/Provider	Fikry Bassiuoni
Manager/Nominated Supervisor	Elena Zdravkoski elena@shirechildcarecentres.com.au
Nominated Supervisor	Elena Zdravkoski
Responsible Person on duty / Educational Leader	Meg Arendse
Telephone	0403686527
Email	stjoseph@shirechildcarecentres.com.au
Hours of operation	Before School Care: 7:00am to 9:00am After School Care: 3:00pm to 6:00pm Vacation Care: 7:00am to 6:00pm

Regulatory Authorities:

Our Service complies with the National Quality Framework (NQF) including the National Quality Standard (NQS), the My Time Our Place and the National Regulations (Education and Care Services National Regulations).

Our Service is regulated by the new national body for early education and care – the Australian Children’s Education and Care Quality Authority (ACECQA) as well as the State licensing department in our State/Territory. To contact our Regulatory Authority, please refer to the contact details below –

New South Wales

NSW Early Childhood Education and Care Nominated Supervisorate

www.det.nsw.edu.au

02 9716 2100, cslicensing@dhs.nsw.gov.au, Locked Bag 4028 ASHFIELD NSW 2131

Child Care Subsidy:

- Child Care Subsidy (CCS) replaces the Child Care Benefit (CCB) and Child Care Rebate (CCR) with a single, means-tested subsidy
- Families will need to complete a Child Care Subsidy assessment online to check eligibility and entitlements to CCS which needs to be done through myGov website.
- Child Care Subsidy is paid directly to providers to be passed on to families as a fee reduction
- Families will contribute to their child care fees and pay to the Service the difference between the fee charged and the subsidy amount.
- To be able to receive your CCS, please ensure your child/ren attend the first booking session and the last booking session of the year, as per government law and regulations.

We value your involvement and contribution to the Service therefore please feel free to talk to a **senior staff** member regarding your child or any issue that may concern you. You are

welcome to visit the Service at any time during the day and we look forward to your participation in any of the Service's functions that will be held throughout the year.

Grievances, Complaints and Feedback:

If for any reason you are not happy with the Service's level of care or care environment we want to know immediately. You can discuss this with Educators or formally write a letter. When any matter is raised the Service will be following our Grievance Procedure Policy. All Service policies are made available to parents. Positive feedback is most welcome too. If your child has any worries, questions or concerns, please encourage them to speak to a senior Educator at the Service.

Enquiries Regarding Your Child:

While the Service encourages parents / guardians to enquire about their child please be brief as it is the staff's primary purpose to care for the children. Appointments may be made for lengthy enquiries.

The Program:

Our Service follows & implements the My Time, Our Places framework together with the National Quality Framework. Our flexible program responds to the abilities, needs and interests of the children individually, and in group settings. All children's interests and abilities and suggestions make up the successful program our Educators implement. We value and encourage input from the whole family for the program.

Each child and family is accepted and valued, regardless of cultural background, gender, religion or ability. Multicultural awareness and respect are incorporated in our program.

Sustainability:

Our Service is passionate about sustainability. We believe in supporting children to appreciate and care for the environment by embedding sustainable practice into the daily operation of our Service, infrastructure and teaching.

In order to empower our sustainability program, we emphasise children's ability to make a difference, enabling them to learn and appreciate their environment in an engaging, fun and exciting manner. We do this by engaging children in discussion about sustainable practice, encouraging them to participate in a recycling program, reducing energy and conserving water. We aim to provide children with the skills and knowledge required to become environmentally responsible.



Enrolments

Enrolment Form must be completed before a child may attend the Service. Our Enrolment form are to be completed online through Xplor.

The following must be completed online and supplied by parents upon enrolment before a child can be accepted by the service:

- ✓ Completed Enrolment Form from Xplor
- ✓ Authorised Nominees that reside 30mins from our service and are reliable contact nominees for in case of emergency. Other than parents.

- ✓ Clear and contactable email addresses.
- ✓ Centrelink required information is supplied; Child's CRN and Parent's CRN.
- ✓ Parents date of birth.
- ✓ Which parent the child is linked to Centrelink. All of this information is obtainable from Centrelink.
- ✓ Supplied copies of Child's Immunisation and birth certificate.
- ✓ Supply an Asthma or Allergy Action Plan along with my/our child's Epi Pen or medication and it is clearly labelled with their name. (Only if this applies to your child), *failure to do so, will result in NOT accepting the child in the service.*
- ✓ Have read and understood the OSHC Parent Handbook, Policies and Procedures.
- ✓ Returned and signed the page titled 'Mutual Obligation' (page 16) of the Parent Handbook.

Re-Enrolment:

All enrolments and booking will roll over for the following new year unless parents advice to end or change their booking.

Parents will still be charged for all bookings unless they advice of withdrawing their children, ending the enrolment or the booking giving two weeks notice

Non refundable \$60 will be charged annually for enrolment/ admin fees.

Supply an Asthma or Allergy Action Plan along with my/our child's Epi Pen or medication and it is clearly labelled with their name. (Only if this applies to your child), *failure to do so, will result in NOT accepting the child in the service.*

Accepting Enrolments and Re-enrolments:

Enrolment forms received will be accepted following the procedure below:

Before due date:

- | | |
|-----------------------|-------------------|
| ○ St. Joseph Students | Permanent booking |
| ○ St. Joseph Students | Term booking |
| ○ St. Joseph Students | Casual booking |

After due date:

Any enrolment received after the due date will be processed in the order received, regardless of the school the children attend.

Types of Bookings:

1. **Permanent Booking** - a booking where your child attends the same days every week.
2. **Term Booking** - booking where your child attends varying days each week that has been booked in advance prior to the term beginning for the whole term.
3. **Casual Booking** - is where your child attends the service on varying days of the week and varying sessions when a place is available.

Casual Bookings:

1. To request casual bookings, please use the Xplor home app and request casual bookings.
2. There is no cancellation period for a casual booking, full fees will be charged and recorded as an allowable absence
3. If a position is available, your request will be confirmed and you will get a notification. Your child will only be booked in for the requested session once this is received and has been confirmed.
4. Parents are to inform the school with any casual bookings

5. Once a session is confirmed, it is charged to your account.
Please refer to 'fees' section for more information.

Change of sessions or withdrawing your child:

If you wish to change a session or withdraw your child from the Service, whether casually or permanently, we require you to email the service. Once received you will get confirmation email that the change is in place.

Please note 2 weeks' notice must be given.
Please refer to the fee section for charges.

Vacation Care Zoning:

All schools are welcomed to attend our vacation care program at Bonnet Bay OSHC, Oyster Bay OSHC or Waterfall OSHC.

Once your child is enrolled in one of our vacation care services the child will need to continue the enrolment with that particular service. No service swapping will be allowed as this might affect your CCS benefit.

Vacation care Policy:

- Ask your centre's coordinator for an Enrolment form link
- For re-enrolment, parents book their children for the required days using Xplor Home
- An annual non-refundable \$15 vacation care enrolment fee is charged per family.
- If you wish to change a session or withdraw your child from the vacation care, whether casually or permanently, 1 week notice is required for your \$55 day fee to be refunded. **This fee is non-refundable if booking change or cancellation notification is made in less than 1 week.**
- Please note, the activity fee of the day which varies between \$5 to \$40 is **non-refundable once activity is booked.**
- Families must supply an Asthma or Allergy Action Plan along with the child's Epi Pen or medication and it is clearly labelled with their name before they physically attend the service. (Only if this applies to your child), ***failure to do so, will result in NOT accepting the child in the service.***

The Orientation Process:

All families enrolling for the first time are invited to visit the Centre before their child's first day of attendance. This provides an opportunity for children and parents to familiarise themselves with the Centre and its facilities and meet the Director and Coordinator. It also allows parents to share relevant information regarding their child and discuss any questions they may have regarding Centre procedures and practices.

Your Child's First Day:

The first day at anything can be quite frightening even for the best of us. To assist your child to settle in please allow 10-15 minutes with your child engaging in an activity and getting to know the staff.

When it comes to saying goodbye, your child may become upset. Please say goodbye and say where you are going and that you will be back for them later and leave quickly. You may like to give them some form of comforter, e.g. a teddy. Whilst your child may become upset they

will quickly become involved in one of the many activities provided as well as meeting new friends.

Please note that delaying your departure only leads to the child's confusion who will inevitably become more distressed. Please feel free to ring during the service to find out how your child is settling in.

Belongings:

Please ensure all belongings are clearly labelled. Lost property is placed into a big tub next to the Parent library. Parent co-operation in labelling assists the Service in keeping your child's belongings together.

The service will not hold any responsibility for any personal belongings.

Toys:

Educators would appreciate children only bringing one toy to the Service. Toys from home can cause conflict between peers and children become upset if their toys are lost or broken. **Please do not allow your child to bring Lego to the Service** as it cannot be distinguished from our Lego pieces. We take no responsibility for damaged or lost toys and toys brought to the Service will be confiscated. Toys must also be labelled with the child's name to prevent them from becoming lost. *The Service discourages toys from home and will not hold any responsibility for any toys.*

Electronic iPods, DS & Electronic Games:

Electrical devices such as iPods, DS, Electronic Games and mobile phones are permitted at the Service **ONLY** for academic purposes (doing homework) during School Term. If the children want to engage in any computer games, a time limit of 1 hour will be applied, acting accordingly to our 'Technology Policy'

If you give your child a mobile phone for security purposes, the phone must stay in the child's bag.

We take no responsibility for damaged or lost electrical devices.

Guidance and Discipline:

Educators follow a Behaviour Guidance Policy and the Behaviour Management Procedures which extends across the whole Service giving consistency of expectation with all groups of children. This policy allows children to develop self-discipline, a respect for others and for property and respect for self.

The policy aims are:

- To give all children the opportunity to expand their experiences of life in a productive, safe environment that allows individuals the right to safety, tolerance, self-expression, cultural identity, dignity and the worth of the individual, along with honesty in dealing with peers and caregivers.
- To be taught to respect the rights and needs of others by foreseeing the outcome of their behaviour and the consequences of their behaviour.
- To encourage the individual social development of each child.

To comply with the Centres policies and procedures on Behaviour the staff will document any inappropriate behaviour and develop Behaviour Management Plan in communication with families. All educators will follow the Behaviour Management Procedures and act accordingly.



If your child receives a behaviour management Plan, the following steps will be taken:

WARNING 1: The Coordinator/Nominated supervisor will report the Behaviour Incident Report and consult with the parents when developing the Behaviour Management Plan.

The child will be assisted to develop strategies to improve their behaviour. All the strategies will be outlined in the Behaviour Management plan. Educators and child need to follow through the strategies developed. The behaviour management plan will be reviewed in 2 weeks' time and adjustments will be made if required.

WARNING 2: The Coordinator will consult with the family and offer strategies to overcome the issues causing concern. The family will be expected to support educators with the behaviour management plan and talk and guide the child to improve on her/his behaviour. Parents might be advised to seek professional assistance if needed. (The family is responsible for providing this information to the service as soon as practicable to avoid child/ren's exclusion from the service).

WARNING 3:

Where a child demonstrates consistent unacceptable behaviour, the coordinator will consult with the family to discuss the child's exclusion period from the service once all of the strategies developed have been exhausted.

IMMEDIATE EXCLUSION FOR UNACCEPTABLE BEHAVIOUR: In the interest of the safety & Well-being of the child and other children at the service, exclusion is sometimes the only step that can be taken. If an incident is deemed "critical" by the coordinator, instant termination will be considered without the three warnings being given.

*Critical behaviour

- Destructive behaviour such as hitting, throwing things, screaming, running away from the service etc.
- Self-harm
- Indulging in sexual behaviours
- Continuous disrespect and backtalk. Not responding to instruction. Defying rules just to challenge educators.
- Bullying
- Using inappropriate language to educators and children.

Please refer to our Behaviour Guidance Policy and Behaviour Management Procedures for more information.

If you require further information on this policy, please ask Educators and refer to the policy book.

Parents

Communication:

We believe the best way to work with you and your child is by building a **partnership of care**. To do this we want you to feel *you are given lots of information about what is happening, and you are asked for your views*

Everybody has a different communication style and time for communication. We understand that mornings and afternoons can be a little rushed, and not the best time to discuss your child. We have many types of communication we use for families in the Service just like you.

- A notice board next to the sign in/out iPad, where various messages and notices are displayed advertising current issues and upcoming events.
- Parents' information area is created where families can access and learn more about our educational program, daily reflection, children's observations and photos and contribute to our QIP folder (Quality Improvement Plan).
- Regular parent meetings are held where parents can raise any issues or topics they feel relevant and contribute to decision making.
- Parents are more than welcome to email the Service expressing concerns, positive or evaluative input that they feel they need to let Educators know about.
- Occasionally Educators will ask parents to complete short surveys in order to maintain up to date records and seek parent feedback on various topics.

Policies will be regularly reviewed in a variety of ways (sign in area & newsletters to enable parent comment on Service practices)

Confidentiality:

We are committed to protecting your privacy. We support and are bound by privacy laws to ensure strict confidentiality is maintained.

To plan programs with you we need to collect information from you. This information helps us to assess and plan programs in partnership with you. We do not disclose personal information about you or your child to other people or organisations without your consent unless we are required to do so by law. We do not ask for personal information about you or your child from other professionals or organisations without your consent. You can look at the information in your child's file at any time or request a copy of information in the file.

Priority of Access:

Please refer to our Enrolment Policy for more information about the Department of Education, Employment and Workplace Relations' (DEEWR) requirements for Priority of Access.

**Our service understand the unique rights that Aboriginal and Torres Strait Islander peoples have and for that reason we give them the priority of access to our service.*

Court Orders:

Parents must notify the Service if there are any Court Orders affecting residency and of their children and a copy is required for the Service. Without a Court Order we cannot stop a parent collecting your child.

Arrival and Departure:

For safety and security reasons **ALL children must be signed in on arrival, and signed out on departure using the App “Xplor Home” which families need to download from “Apple App Store or Google Play Store” This method allows parents to sign in/ out their children using their own mobile phones by scanning the QR code displayed on the iPad which is placed in the Sign in/ out area in the service; ask the service coordinator for a log in details link.** It is families’ responsibility to allow sufficient time in the morning and afternoon to sign in/out their children from our service and inform a staff member of any relevant issues that might stop them from signing in/out their children. . If the children are not signed in by parents or guardians that staff have within their right not to take the child, the next day if they do not sign the previous signing out.

Families will be held responsible for any avoidance of signing in/out their children and therefore putting themselves at risk by not receiving the correct Child Care Subsidy amount.

Please refer to our Parent’s Sign in/out Policy

No child will be allowed to leave our Service with a person who is not stated on the enrolment form, unless prior arrangements are made with Nominated Supervisor. Both parents have the right of access to their child, unless a court order is in place. Home and work telephone numbers and emergency contacts must be kept current and updated if changed. **It is your responsibility to keep your child’s file up to date.**

Please ensure your child is not dropped off before 7am. Your child must be brought into and taken out of the Service by a parent or guardian (over 16yrs old). Please refer to the fees section regarding late fees for children picked up after 6pm.

Excursions:

We believe it is important for all children to experience life outside of the family and school in a community situation. To assist this process appropriate excursions are organised through the year. **Transportation Policy and procedures are to be implemented. Policies can be found next to the sign in/out iPad.**

Steps taken before the excursion:

- Excursion details and costs will be sent to families.
- A detailed risk assessment and management plan will be prepared and sent to families to ensure the safety and wellbeing of the children.
- A written consent will be sent to parents to sign, allowing their child to participate in an excursion.

Before & After School Care Fees:

Families are required to complete the online Child Care Subsidy assessment via [myGov](#) website prior to starting at the Service. This will determine your eligibility and level of Child Care Subsidy entitlement.

On enrolment we will need the CRN of the person linked with the child, along with the child's CRN so we can confirm register attendance and ensure that you are receiving the appropriate subsidy.

Type: (please <i>circle</i>):	Casual		Permanent		Fortnightly	
Session and Fee Details		Session Start	Session End	Permanent Care	Casual Care	Term Booking Care
Fees to be charged to the individual for the sessions of care provided	AM	7:00	9:00	\$17.50	\$21.00	\$17.50
	PM	3:00	6:00	\$19.50	\$24.00	\$19.50
Vacation Care offered at <i>Oyster Bay OSHC or Bonnet Bay OSHC</i>		7:00am	6:00pm	\$55		

This includes a healthy afternoon tea and a comprehensive program of activities. We also provide transport to and/or from school for St Joseph's Primary School children.

The Service charges an enrolment fee of \$60.00 per family per calendar year. (Not refundable & GST inclusive).

Accounts:

Payments can be made via cash, cheque, direct deposit or DDR. Please ensure an DDR form is completed, authorising periodic bank deductions of fees owing. Receipts will automatically be sent by email for every DDR transaction. Any change of financial income will alter your fee structure, please advise our Service and FAO (13 6150) if this occurs. Legally, the Service is unable to speak to Centreline on behalf of a family.

Attendance & Absence:

You can be paid for any absence from approved care your child attends for up to 42 days per child per financial year.

Public holidays, illness, family holidays, pupil free days or any kind of absence will be counted as an absence if the child would normally have attended the Service on that week day, and fees have been charged for that day for the child.

When there are any changes to your child's attendance for any reason, you need to contact us & your child's school directly. Therefore, if your child is sick, going on a private holiday or absent for any reason please call or email **St. Joseph OSHC on 0403686527 – stjoseph@shirechildcarecentres.com.au or elena@shirechildcarecentres.com.au**

Allowable Absences:

The Government allows 42 absent days per child, per financial year in total, 12 of which are public holidays. Full fees are charged once these days are exceeded.

Notice of Withdrawal:

2 weeks' notice is required when withdrawing your child from the Service.

To be able to receive your CCS, please ensure your child/ren attend the last booking session at our service, as per government law and regulations. Failure to attend this session full fees will be charged.

Cancellation Fee:

The Service requires minimum of two weeks' notice for the cancellation of any type of booking. (Casual or permanent during the term & vacation care)

	Cancellation fee when <u>less</u> than 2 weeks' notice given Cancellation fee when <u>less</u> than 1 weeks' notice given for Vacation care
Permanent booking	\$17.50 per morning session
Term booking	\$19.50 per afternoon session (full fee)
Casual	\$21.00 per morning session \$24.00 per afternoon session (full fee)
Vacation Care	\$55 per session (full fee)

Collection of Late Children:

If a parent/guardian is late collecting their child after 6:00 pm, a late fee WILL be charged. A minimum charge of \$20 (+GST) is applied for the first 5 minutes then \$2.00 per minute until their child is collected. Any late fee is charged from your account by the next day. Failure to pay this fee will result in the family losing their place.

Please note: Any fees overdue by one week will result in not accepting the child until fees are paid. A family can reapply for their place again after fully paying their fees. Acceptance will depend on the waiting list and place availability. There is no swapping days or make up days.

Please be aware the service closes at 6:00pm. In accordance with National Regulations and licensing, we are not permitted to have children in the service after 6:00pm.

If we are unable to contact either the parent or a person nominated by the parent on the enrolment form to arrange collection of the child/children within an hour of the Service closing, then we will contact Department of Education and Communities and the Police to take responsibility of your child.

The Service provides a healthy and safe environment for children, Educators and families to grow and develop in – as such the Service has a health and safety and hygiene policy regarding illnesses and medications. Children with contagious illnesses are required to be kept at home and a doctor's certificate must be presented to show that the infection cannot be passed when the child returns to the Service.

Immunisation:

The 'No Jab No Play' policy is an initiative of the Australian Government. Under the policy, children who are not immunised are **not eligible to claim the child care subsidy** while they are attending a child care facility.

Children who cannot be fully vaccinated due to a medical condition or who are on a recognised catch-up schedule may still be enrolled upon presentation of the appropriate form signed by a medical practitioner.

Children who are not appropriately immunised and don't have a medical exemption certificate, will be allowed to enrol in our childcare facility if they are already enrolled in a school. Families must provide the service with any evidence that the child is enrolled in a school without being appropriately immunised.

Illness:

NO CHILD will be admitted with obvious signs of any highly contagious infection or illness. Our policy states the incubation period, symptoms and exclusion periods of such diseases. Children who are not immunised will not be accepted under the 'Child Care enrolment & legislation requirements'. Please refer to the following website for further information regarding this legislation. www.health.nsw.gov.au/immunisation.

I understand that once my child's temperature reaches 38°C, I need to arrange for them to be picked up from the Service ASAP and will not return for the next 24 hours and a doctor certificate must be provided.

Parent / guardians must have a written clearance from a doctor before they can return to the Service. Any vomiting, diarrhoea or high temperature must be cleared for at least 24 hours to prevent passing of infection to the other children and staff. It is the Service policy, as well as a Department of Family and Community Service regulation that once a child becomes sick at the Service, a parent/guardian must come to collect the child immediately.

The child will not be allowed back to the Service without a Doctor's clearance certificate.

1. The Doctor's certificate must be signed clearly by a medical practitioner.
2. The certificate must specify the type of illness (sickness) and that the child is well and fit to attend the Service, and does not represent any risk to the rest of the children.
3. The Service reserves the right to reject a doubtful medical certificate, especially if it does not comply with the Service's requirement.

Please read the Services Manual regarding Sickness and Exclusions. It is a regulation of the Service, and the Commonwealth Department of Human Services, that fees are payable even if the child is absent from the Service due to illness, or parents' choice.

Medication:

To work in accordance with our 'Administration of Medication' Policy, we seek your assistance in updating the process for managing the administration of medication to your child whilst they are at our Service.

Short Term Medication (Up to two weeks)

Our Service requires written authority from parents/guardians in order to administer short-term medication, including antibiotics. This authority is provided by the parent and confirmed by the Educator completing the 'Short Term Medication' Form.

Long Term Medication (Up to 6 months)

If a child requires medication for a period of more than 2 weeks, parents/guardians are required to complete a 'Long Term Medication' Form.

SELF-ADMINISTRATION OF MEDICATION:

A child over pre-school age may self-administer medication under the following circumstances:

- A parent or guardian provides written authorisation with consent on the child's enrolment form - administration of medication.
- Medication is stored safely by an Educator, who will provide it to the child when required.
- Supervision is provided by an Educator whilst the child is self-administering.

Medical Action Plans

Medical Action Plans, including asthma and anaphylaxis management should be reviewed when the child has been

1. Reassessed by their doctor and/or
2. Each time they obtain a new adrenaline (epinephrine) auto injector prescription, which is approximately every 12 to 18 months.

If there are no changes made to the Action Plan, we still require the photo to be updated each time, so the child can be easily identified. Action Plans will often have a date when they are to be reviewed.

Medication provided by the child's parents must adhere to the following guidelines:

- The administration of any medication is authorised by a parent or guardian;
- Medication is prescribed by a registered medical practitioner (with instructions either attached to the medication, or in written/verbal form from the medical practitioner.)
- Medication is from the original container;
- Medication has the original label clearly showing the name of the child;
- Medication is before the expiry/use by date.

Medication will only be administered by a senior staff member.

Any child who has commenced an antibiotic must not attend the Service for **24 hours** from commencement.

No child diagnosed with a medical condition will be allowed to attend the service without providing a dated action plan and medication.

Asthma & Anaphylaxis:

Please inform the Nominated Supervisor if your child has asthma or an allergy.

The Service aims to provide a safe environment for children who have asthma. It is Service policy that an “Asthma Action Plan” be completed by parents/guardians in consultation with the family doctor. It is also a requirement that the record plan be reviewed by your family doctor annually or as circumstances change. This must be completed and returned before enrolment commences. These will be available at the time of enrolment.

According to regulations, for a child with Asthma or any Food Allergies, parents are required to provide the centre with an **Asthma Action Plan** and/or **Anaphylaxis Action Plan** completed by their doctor. This plan is also available at www.allergy.org.au or copies are available at the centre. No child with Asthma or an Allergy will be allowed to attend the centre without their Action Plan, Epi Pen and Medication supplied to the service.

Sun Protection:

Our Service is a Sun Smart service. Our policy is “no hat, no play”. This policy will be enforced.

Accidents:

In case of an accident or illness occurring at the Service, the Nominated Supervisor will contact parents if deemed necessary. As a matter of extreme importance parents must ensure that the Service has up to date emergency contact numbers. An incident report will be filled out, outlining the accident and signed by the Educators who observed and administered first aid, as well as any witnesses. The Nominated Supervisor’s and parent’s signature will also be required.

Emergency Drills:

Throughout the year the Service will hold emergency drills which occur at any given time throughout the operation hours. These are carried out in a well-organised and orderly manner. Also, Educators will be trained in using the fire extinguishers that are in the Service. An emergency escape plan will be in every room.

Using the Service Safely:

- Never leave children unattended in cars while collecting children from the Service.
- Cars parks are dangerous places for children, always hold children’s hands when arriving and leaving the Service
- Never leave a door or gate open.
- Never leave your children unattended in a room.

Workplace Health & Safety Feedback:

We welcome all feedback regarding the safety of our Service. If you see something that concerns you regarding safe work practises, the safety of building and equipment or general WHS, please contact the Nominated Supervisor immediately.

Meals: Breakfast & Afternoon Tea:

Our Service recognises the importance of healthy eating for the growth, development, and wellbeing of your children and is committed to promoting and supporting healthy food and drink choices for children in our care.

Our two weeks rotating menu is developed in consultation with a qualified nutritionist.

Before School Care breakfast is available to all children from 7am to 8:20am. We have toast (both white and brown bread) with a variety of spreads like vegemite, jam and honey. Also have cereal options of weetbixs and rice bubbles along with full cream milk.

After School Care Afternoon Tea consists of a variety of food and served to all children once they are settled in at the service. Every afternoon we have fruit platters with a wide range of fruit mixing it up everyday anything from apples, pears, bananas, watermelon, pineapple, rockmelon, whatever is available at the time and in season. Along with the fruit we also cycle through either corn thins with spreads, noodles, cheese and crackers, Lebanese bread, carrot and dip and yogurt.

Our educators will serve children food based on what is on the menu for that day. Unfortunately, we are unable to provide various options on the day outside the menu, due to the limited facility and time we have, since we are operating from the school grounds and only during before and after school hours. If you feel that your children will refuse to eat certain foods, please keep in mind that we offer fresh fruits each day and you are more than welcome to pack an afternoon tea taking into consideration that we are Peanut Free service.

Please ensure that one of the senior staff is notified about any allergies and special diets. These should be noted on the enrolment form. Parent / guardians are to provide any especial meals, or milk to children on a special diet.

OSHC Meeting Point:

For After School Care, the OSHC meeting point is at the steps of the netball court in St. Joseph Catholic school.

➤ **Important Contacts & Information For Families:**

The Service provides families with current information on child and family resources and services accessible in the local community.

Our Service has a parent library with resources you may find helpful.

ACECQA:

National body ensuring early childhood education and care across Australia is high quality.

Address: Level 15, 255 Elizabeth Street, Sydney, NSW, 2000

Postal Address: PO Box A292, Sydney, NSW 2000

Email: enquiries@acecqa.gov.au

Phone: 1800 181 088

Family Assistance Office:

Phone: 13 6150

Australian Childhood Immunisation Register:

Phone: 1800 653 809

➤ **Informative Websites For Parents:**

Raising Children Network - The Australian parenting website: comprehensive, practical, expert child health and parenting information and activities covering **children** aged 0-8years. raisingchildren.net.au/

Better Health Channel - quality consumer health information quality-assured, regularly reviewed health and wellbeing information and services. This site is sponsored by the State Government of Victoria. www.betterhealth.vic.gov.au/

➤ **Mutual Obligation:**

Please read this handbook carefully. When you have done so please sign below to acknowledge you have read and understood the commitment that you are undertaking and your responsibilities to the Service.

Signing this agreement and enrolling your child at the Service also implies your approval and understanding of the Service's philosophy and all of the Services policies.

Please return this page to the Nominated Supervisor with your child's enrolment form.
Thank you.

Family Name: _____

Parent's Full Name: _____

Child / Children's Name: _____

I will pay my fee every week/ fortnightly/ monthly on time and minimum one week in advance. I understand being one week behind in fees will result in not accepting my child and losing my child's place. A family can reapply for their place again after fully paying their fees. Acceptance will depend on the waiting list and place availability.

I have completed the enrolment form at the Service. I have read and agree to comply with the requirements set out in this handbook and in the Service's policies.

Signed: _____

Dated: / /